

Council Meeting Minutes

Sunday January 14th, 2024 - 8:30am

Attendees: S. Moore, S. Rogers, E. Weinstein (via phone), B. Tyson, M. Randolph, M. Shaw, B. Miller-Seeley, J. Florio, T. Mandik, A. Kirk, Lori Horshaw

Absent: A. Mastrangelo

Call to Order: S. Moore called the meeting to order. B. Miller-Seeley gave devotions.

Action/Discussion Items:

- There was a discussion about the executive committee's decision to only have one service at 9:00 until a permanent/supply/bridge pastor is found. W&M was concerned that they were not involved in the decision. E. Galamba will be notified to put it in the Parish Post. L. Horshaw suggested that when we do go back to two services that the 2nd service begins at 10:45 to give her time to start a children's choir and get back upstairs in plenty of time before the service starts. W&M can make a proposal to Council when the time comes to add back a 2nd service.
- A discussion was held on the circulator pump repair needed. A second quote was received from New Age Air in Colleeville/Limerick that was only a couple hundred dollars different from Scott Martin's quote. New Age Air came out within two hours of Zion calling. Their quote also did not have a breakdown on costs like Scott Martin's. It was suggested we go back to both company's and say that your quote seems high, is this the best you can do for us? Scott Martin is our routine person that handles Zion's plumbing issues. T. Mandik made a motion that if by the end of the week New Age Air quote is within \$500 of Scott Martin's quote then we go with Scott Martin. B. Tyson 2nd the motion. Motion passed.
- The Dean is asking the executive committee for information on what qualities in a Pastor Zion is looking for. The executive committee cannot answer this on behalf of the congregation. Our MSP was put together years ago and therefore thoughts might have changed. The executive committee would like to put together a short/simple questionnaire for the congregation. A. Kirk made a motion for a follow up questionnaire to be distributed to the congregation. B. Miller-Seeley 2nd the motion. Motion passed.

Reports:

- Pastor's report:

-Nothing to report.

-Christian Ed/Youth:

-Please see the Christian Ed Report.

-S. Rogers would like to take the youth to the movies in either January or February. Also, she would like to take some of the youth to a Rise Against Hunger Event on March 9th at the Dean's church in West Chester. M. Munz and S. Rogers would drive the Zion youth to and from the event. S. Moore made a motion for the youth to go to the movies in January or February and to the March 9th Rise Against Hunger event. B. Miller-Seeley 2nd the motion. Motion passed.

-Finance Committee/Monthly reports:

-Ended the year with an \$18,539 positive balance. December itself was about \$6,000 on the positive side. December expenses were held in check. There were 5 Sundays in December as well as the Christmas Eve service. One concern still is the large decrease in online giving over the past couple years.

-J. Florio recommended moving the 2023 surplus of \$18,539 to the Ministry Fund. B. Tyson made a motion to move the \$18,539 to the Ministry Fund. B. Miller-Seeley 2nd the motion. Motion passed.

-It takes around \$100,000/year to support a full-time pastor. The Ministry Fund will be used to supplement the wages of a full-time pastor when we get one. Unfortunately current giving at this time is not enough on its own to support a full-time pastor.

-A. Kirk made a motion to accept the Financial Reports. B. Miller-Seeley 2nd the motion. Motion passed.

-The Finance Committee moved money from the checking account into CD's where the money will earn a higher interest rate.

-A brief discussion was held on the financial secretary position still open. It is the recommendation from the Synod that if a person is involved on the deposit side of the books they should not be involved on the expense side of the books. This is to ensure a means of checks and balances.

-Worship and Music:

-Please see the W&M report.

-A brief discussion was held about the date to celebrate Founders Day. It was decided to hold it on February 4th.

-Easter observance will be held at Zion as usual. Zion will also be holding an Ash Wednesday service for Zion, Centennial and St. Peters. Centennial will be

holding a Maundy Thursday service and St. Peters will be holding a Good Friday service.

-Zion School Board:

- Christmas break was 12/22-1/2.
- 12/29 was the Holiday staff dinner.
- Enrollment for 2024-2025 is underway.
- School is closed on Monday January 15th for the holiday.

-Social Ministry:

- G. Detwiler asked if Zion would be willing to support the Grace Lutheran Church Rise Against Hunger event by matching contributions given by Zion members. S. Moore will inform G. Detwiler that Zion is thinking of holding their own Rise Against Hunger event.

-Property:

- Did not meet.
- Rain gutter out front got destroyed by a hit and run delivery person. If delivery trucks try to go under the gutter it will get destroyed.

-Technology:

- Nothing to report.

-Zion Cemetery:

- Nothing to report.

-Ministry Campaign:

- Nothing to report.

-Community Connections:

- Nothing to report.

-Call Committee:

- Nothing to report.

-Stewardship:

- Nothing to report.

-Annual congregational meeting is February 11th. J. Florio will ask E. Galamba to reach out to committees to submit their annual reports by the end of the week.

-A. Kirk made a motion to have Election Polling at Zion on 4/23 and 11/5. B. Tyson 2nd the motion. Motion passed.

-February 13th at 7:30 is the next meeting. S. Rogers has devotions.

-J. Florio made a motion to adjourn. B. Miller-Seeley 2nd the motion. Motion passed.

-S. Rogers gave a closing prayer.