

Council Meeting Minutes
Tuesday January 10th, 2023 - 7:30 in person and zoom

Attendees: S. Moore, S. Rogers, Pastor T. Mackie, E. Weinstein, J. Florio, A. Kirk, B. Tyson, M. Randolph, A. Mastrangelo, B. Miller-Seeley, T. Mandik

Absent: C. Kirk, M. Shaw

Call to Order: S. Moore called the meeting to order at 7:30. A. Mastrangelo gave devotions.

Action/Discussion Items:

- George and Jane Detwiler are the candidates for the Richard G. Nelson award. B. Tyson made a motion that George and Jane Detwiler be the recipients of the award. B. Miller-Seeley 2nd the motion. Motion passed. S. Rogers will reach out to Susan Davis to see if the Detwiler's will be at the February 5th service. That day we are celebrating Founder's Day and that is usually when the award is given.
- The Annual Congregational Meeting will be held on February 5th between the two services. Committees must have their annual reports to Erin, the office manager, by January 23rd. S. Rogers will ask Erin to send an email to all Committees letting them know the date their annual reports are to be sent to her.
- February 4th at 5:00pm there is a potluck dinner at the church to celebrate the 280th birthday of the church.
- Some of the 2023 goals of the church and committee's:
 - Long term goal is to find a Pastor.
 - Short term goal is to keep things running smoothly until we find a Pastor.
 - What does Zion plan to do with fundraising as a congregation?
 - Try to grow the congregation.
 - Add a screen in the lobby so people can see highlights of what is happening at Zion as they enter the building. Erin could update as she updates the Parish Post.
 - Church asphalt roof replacement is a goal for Property, and how to fund it.
 - Another goal for Property is to update the office, including the Pastor's office. Paint, replace flooring, replace/get rid of furniture, etc. Perhaps the Welcoming Committee could assist with this.
 - Parking lot for Property but maybe a goal for 2024.

Reports:

- Pastor's report:
 - Pastor's report is also her Annual Report.
 - Be the kind of church a great pastor will want to serve and lead.
 - Zion needs to be very clear on ownership of projects.
 - Zion also needs to communicate more, especially with the office. The office needs to be kept in the know.
 - Please read the report for more items.

-Christian Ed/Youth:

- January 8th the youth group had their annual Christmas party. They also did a scavenger hunt that evening at the church.
- Planning an Escape Room outing in January or February.
- Hoping to do some event with St. John's youth by Spring.
- Looking at doing a white-water rafting event this year.

-Finance Committee/Monthly reports:

- Met on Monday January 9th to go over the December financials and say goodbye to Pastor T. Mackie. Zion did finish the year without a deficit. There was around a \$75,000 planned deficit for 2022. A significant contribution at the end of the year plus the school contributing more to the church helped Zion not have a year-end deficit. For 2023 there is a planned gap between income and expenses. Hopefully the income/giving will increase in 2023 but if not money from other sources will be used to fill the gap.
- J. Florio brought up that an ad was run in The Mercury for Christmas Services. When The Mercury contacted the office, the office said no to running the ad. B. Tyson will talk with the other members of the Worship and Music Committee to see if they authorized the ad. Zion was billed \$500 for the ad. We should discuss if we want to run an ad for Easter or not.
- Financial Secretary position is still open. Some of the duties entail making sure someone is counting the money, taking money to the bank, and that Erin is entering the receipts into the computer. They do not have to do the work. Just oversee to make sure the work is getting done.
- B. Miller-Seeley made a motion to approve the Finance Reports. B. Tyson 2nd the motion. Motion passed.

-Worship and Music:

- Please look at the report. One item to note is that the seminary student we have as the Supply Pastor for some services in Jan/Feb is able to give communion.
- Whoever is the Assistant Minister should walk the Supply Pastor through the service when the Supply Pastor arrives Sunday morning.

-Zion School Board:

- S. Rogers reported the school was closed for 2 weeks around the Christmas Holiday.
- Meeting is at the end of January.

-Social Ministry:

- Nothing to report.

-Property:

- S. Moore stated they did not meet.
- All smoke detectors and pull arms have been replaced.
- Septic system is clean
- In early January the circulator went bad in the parsonage. This has been fixed.

-Technology:

-T. Mandik will look into the live stream as it seems we do not get a lot of people viewing it. We do pay for this service.

-Zion Cemetery:

-Meeting 3rd week in January

-Ministry Campaign:

-Nothing to report.

-Community Connections:

-S. Rogers thanked the Staley's for organizing First Responders Sunday. We will be moving this event to September going forward.

-CC and Christian Ed are organizing a potluck dinner on February 4th to celebrate the 280th birthday of Zion.

-Call Committee:

-Nothing to report.

-Stewardship:

-Nothing to report.

-A. Kirk made a motion to approve the December meeting minutes. J. Florio 2nd the motion. Motion passed.

Open Discussion: nothing to discuss.

-Next meeting is 2/13 at 7:30. B. Miller-Seeley has devotions.

-Pastor T. Mackie gave her last closing prayer at Zion.