

Council Meeting Minutes
Tuesday December 13th, 2022 - 7:30 in person and zoom

Attendees: M. Shaw, S. Moore, Pastor T. Mackie, S. Rogers, E. Weinstein, J. Florio, A. Kirk, B. Tyson, M. Randolph, A. Mastrangelo, B. Miller-Seeley, T. Mandik

Absent: C. Kirk

Call to Order: S. Moore called the meeting to order at 7:40. T. Mandik gave devotions.

Action/Discussion Items:

- No action items on the agenda, however we need to discuss how we move forward with Pastor retiring. Per J. Florio the congregation is a bit anxious. S. Moore will give an update on plans at the announcements this Sunday. Supply Pastors are in place for every Sunday until the end of February except for January 29th. Perhaps we will run a video of a sermon that morning. Council and the congregation will have to step up and assist when needed. T. Mandik will reach out to the Dean to see if we can get a long-term supply pastor.
- Council was discussing the possibility of sharing some ministries amongst Zion, Centennial and St. John's church. J. Florio mentioned that Centennial did have a pre-school at one time. If D. Platchek is looking to expand Zion's pre-school perhaps we could expand into their facility. This could help out both churches. Just a random thought. Of course, this would have to first be discussed with D. Platchek.
- Kimberton Fire Company inspected the red pulls on the fire alarms and only 1 out of 8 worked but it took 3 attempts for that one to work. Also, we have heat detectors not fire detectors in the sanctuary. D. Bauman got a quote from Alert 360 for \$4,920 to replace the hardware and \$95.15 for the monthly fee to monitor the fire alarms with a 3 year contract. We currently pay \$65/month to monitor the fire alarms. T. Mandik made a motion to move forward with the \$4,920 to replace all hardware using money from the Capital Campaign budget and not to move forward with the 3 year contract. B. Tyson 2nd the motion. Motion passed.

Reports:

- Pastor's report:
 - Pastor's report lists items that will need to be addressed upon her retirement. The items in red are outstanding tasks.
 - Some of the committees need new committee leadership as the current leadership is ready to step down.
 - Zion is still in need of a volunteer for the Financial Secretary role.
 - With the School Board the strategy for annual raises needs to be reviewed, especially the compensation for the Director of the School.
 - M. Shaw will update the MSP to reflect the increased energy in the church, visitors who are coming weekly, and slight increase in attendance. Pastor believes that Zion is slowly turning the corner after Covid and this should be reflected in the MSP.
 - Please read Pastor's report for more items.

-Christian Ed/Youth:

- S. Rogers thanked everyone who helped out with the Christmas Play. It was a play put on by the youth of all ages.
- The congregation buddies and communion class kids meeting went very well. This past Sunday the confirmation students made Christmas cookies and gave them to their buddies.
- January 8th is the youth annual Christmas party.

-Finance Committee/Monthly reports:

- Met Monday December 12th to go over the November financials. Zion did get the end of the year contribution from the school in the amount of \$29,597. Also around \$7,000-\$8,000 that was raised from the Basket Raffle went to the Ministry Fund. The Basket Raffle was very well attended this year.
- Member contributions were normal. Only expense that was not normal was the AED purchase costing \$1,165.
- Built in 2022 budget deficit was \$75,500. The actual deficit at the end of November is \$11,463. At the end of October the deficit was around \$40,000. Hopefully Holiday contributions will help to lower the deficit even further.
- J. Florio is working with the office manager Erin to get an email out to all members for possibly giving a bit more around the Holidays.
- In 2023, the school will give us their contribution on a quarterly basis. If they are not doing as well as projected this may change.
- A supply pastor costs around \$175 for one service and \$225-\$250 for 2 services.

-Worship and Music:

- B. Tyson said they did not meet. They will meet again in January.

-Zion School Board:

- S. Rogers reported that the Christmas Program w/parents is being held tomorrow and Thursday. The school will then be closed for 2 weeks.

-Social Ministry:

- Nothing to report.

-Property:

- S. Moore stated they did meet. The lighting in the Muhlenberg room is being fixed.
- The back door downstairs is fixed and the doorknob was replaced.
- The parking lot lines are completed. Need to check to see if the arrows were done.
- Running out of room in the dumpsters. J. Florio and S. Rogers have already discussed this situation and are working on it.

-Technology:

- All seems to be going smoothly.

-Zion Cemetery:

- S. Moore said they did not meet.

-Ministry Campaign:

-Nothing to report.

-Community Connections:

- January 8th is First Responders Sunday and Pastor T. Mackie's last day. H. Staley is in charge of First Responders Sunday. Please consider bringing a food item for the fellowship after the 9:00am service. Pastor T. Mackie will give a blessing at the fellowship.

- Saturday, February 4th there will be a Potluck Dinner to which all new families at Zion will be invited to as well as the pre-school families. Shawn will have a pre-school sign up list and will order a sheet cake that reads Happy 280th Birthday Zion.

-Call Committee:

- Nothing to report.

-Stewardship:

- Nothing to report.

- A. Kirk made a motion to accept the Financial Reports. E. Weinstein 2nd the motion. Motion passed.

- T. Mandik made a motion to accept the Congregational Budget meeting minutes. M. Shaw 2nd the motion. Motion passed.

- A. Kirk made a motion to approve the November meeting minutes. M. Shaw 2nd the motion. Motion passed.

Open Discussion: nothing to discuss.

- Next meeting is 1/10 at 7:30. A. Mastrangelo has devotions.

- Pastor T. Mackie gave a closing prayer.

- A. Kirk made a motion to adjourn. J. Florio 2nd the motion. Motion passed.