

Council Meeting Minutes

Tuesday August 9th 2022 - 7:30 in person

Attendees: M. Shaw, S. Moore, Pastor T. Mackie, S. Rogers, E. Weinsteiniger, J. Florio, A. Mastrangelo

Absent: B. Miller-Seeley, A. Kirk, T. Mandik, B. Tyson, M. Randolph

Call to Order: S. Moore called the meeting to order at 7:35. Pastor T. Mackie gave devotions. Devotions were in the form of a Q&A - Pastor invited Council to share our thoughts about the treasures of the church as well as our own treasures. Also, think about how Zion's ministry is impacted by its finances and is there a way for Zion to break free from this. St. Peter's, Zion, Centennial and St. John's churches are all looking for Pastors. E. Weinsteiniger and A. Kirk are meeting with some of St. John's council members to see if there is a way/need/want to share ministries amongst all the churches.

Action Items: no action items

Discussion Items: no discussion items

Reports:

-Pastor's report:

-The front office is in need of a computer. It is very slow and needs a microsoft office upgrade. Per J. Florio replacing one computer is already in the budget. Can be done most likely before the end of the year.

-The process of ordering flowers for the Sunday service is cumbersome. Zion pays Colonial Gardens and then the person/family sponsoring the flowers that week pays Zion. It would be easier if the person/family sponsoring the flowers could order flowers directly from Colonial Gardens. There would still need to be a sign up sheet so there would not be any duplicate orders on a Sunday. Pastor will work with the office manager to devise a plan.

-The AED Defibrillator in the Fellowship Hall battery is past the expiration date. The office will order a new battery. S. Rogers is going to reach out to the Director of the Pre-School, D. Platchek, to see what her schedule is in regards to the teachers getting

trained in CPR. Perhaps we can piggyback on this as the more people who participate the cheaper it is per person.

-The office orders supplies from WB Mason but they are expensive. Pastor and the office manager are going to research other office suppliers. J. Florio mentioned that WB Mason does send the supplies and bills us later as well as bring supplies into the church. He said this should be kept in mind when looking at new suppliers. Also remember to use the Amazon Smile account if ordering from Amazon. J. Florio has applied for a credit card for Zion. He has to send the financials to the credit card company. Not sure how this will impact the chances of Zion getting the credit card.

-A Welcoming Committee was formed with J. Detwiler, S. Davis, S. Wilson and C. Batten as members. They will work with Pastor to come up with ideas to make the foyer and common space more up to date, welcoming and inviting.

-Christian Ed/Youth:

-S. Rogers has been keeping the youth busy during June and July with outside activities. There has been a different mix of kids at the events. The Scavenger Hunt at French Creek turned out really well. Rally Day is Sunday 9/11.

-Worship and Music:

-Pastor mentioned that Zion will go back to 2 services starting Sunday September 18th. 9:00 and either 10:15 or 10:30. 10:30 works best for Sunday School.

-Discussion was held on removing the hymns from the Bulletins handed out at service. Pastor thought it best they remain in the Bulletins for guests.

-Zion School Board:

-Preschool staff meeting is August 29th.

-Parent and Student meet and greet is August 30th and 31st. One parent per child.

-First day of Preschool is September 6th.

-Social Ministry:

-nothing to report

-Property:

-S. Moore received 3 quotes for a new roof - all around \$70,000. Unfortunately a metal roof would be double the money and would not last as long.

-The bathroom in the Parsonage is repaired. It cost more than thought it would due to a valve leak in the wall that needed to be fixed.

-A/C in the Sanctuary is 25 years old - there are multiple units.

-Need to get quotes for a snow plowing contract for this winter.

-A. Kirk reprogrammed the lights outside in the parking lot.

-Mulch for the Spring clean up day did not get used. Zion still has it. There were only 2 or 3 people who showed up to help out on Spring clean up.

-Waxing the floors downstairs has started. Need to get a quote for waxing the sanctuary and choir loft as this has not been done in several years.

-Technology:

-No member at meeting to report

-Zion Cemetery:

-Did not meet

-Ministry Campaign:

-Nothing to report

-Community Connections:

-Church Picnic on September 11th is the next event. After that is the Halloween event and then Basket Raffle on 11/5.

-Call Committee:

-No member at the meeting to report. Pastor did mention that the one candidate did back out. Not many candidates. Pastor does not expect Zion to have a permanent Pastor before the end of the year.

-Stewardship:

-nothing to report

-Finance Committee/Reports:

-Committee met August 8th. The cost of the new roof is around \$70,000. J. Florio recommends using the balance of the Capital Campaign money, around \$57,000, and take the remainder from the reserve at the bottom of the income report to pay for the roof.

-A discussion was held on the roles of the Treasurer, Financial Secretary and Office Manager. As it stands now, the Financial Secretary and Office Manager are paid positions. The Treasurer is a volunteer position. However, it appears backwards that the Financial Secretary is a paid position and the Treasurer is a volunteer position. The Treasurer role has more responsibilities than the Financial Secretary. J. Florio, who is currently serving as the Financial Secretary, has also been doing most of the Treasurer job as well. He created a chart of the responsibilities for all 3 positions. He will forward to S. Moore who will then email to Council members for them to review before the September meeting. At that time, Council will vote on the roles of the 3 positions as well as changing the Treasurer to the paid position and Financial Secretary to the volunteer position. Council will also have to vote on who the next Treasurer will be.

-J. Florio spoke about the Financial reports - focusing on July. In July \$1,983 was added to the deficit for an overall deficit of \$29,000 which is slightly under the projected \$30,000 deficit. Giving has been consistent - not getting better but not getting worse. August school taxes have to be paid which will impact the numbers.

-There was a \$2,000 bill paid out in July for A/C maintenance and repairs.

-Zion received \$55 from Redner's receipts, \$15 from Amazon Smiles, and a parking lot donation of \$200 for the use of the parking lot.

-Overall expenses for the year running less than expected which is why the deficit is lower than projected. Zion is still struggling with the income side.

-Nothing to note from the June financials.

-M. Shaw made a motion to approve the June and July financials. A. Mastrangelo 2nd the motion. Motion passed.

Open Discussion:

-J. Florio brought up the fee to rent the Fellowship Hall. Should we increase the fee? There is one fee structure for members and one for non-members. Also, members can choose to pay a Sexton fee to clean the hall after use or they can choose

to clean the hall themselves. Non-members must pay the Sexton fee - they do not have a choice. J. Flore will work with the Finance Department to come up with new prices and present this to Council.

-S. Moore made a motion to approve the June minutes. M. Shaw 2nd the motion. Motion passed.

-Next meeting is 9/13 at 7:30. E. Weinsteiniger has devotions.

-Pastor T. Mackie gave a closing prayer.

-E. Weinsteiniger made a motion to adjourn. A. Mastrangelo 2nd the motion. Motion passed.